



Eutelsat Group Modern Slavery Statement 2025

Introduction

This statement is made on behalf of Eutelsat Group ("we", "us", "our") pursuant to section 54(1) of the Modern Slavery Act 2015. It outlines our commitment to combatting modern slavery and human trafficking and sets out the steps we have taken during the financial year ending June 2025 to prevent slavery and human trafficking in its business and supply chains.

The Organisation

We are a leading global satellite operator, providing satellite communications services to broadcasters, internet service providers, telecommunications operators, and government agencies worldwide. Its headquarters are in Issy-les-Moulineaux, France with offices in the UK, US, Canada, Italy, Mexico, and Australia. With operations spanning multiple continents, we are committed to conducting our business with integrity, transparency, and respect for human rights.

Our Policies and Principles

We have implemented policies and procedures to prevent slavery and human trafficking in our operations and supply chains.

These include:

- Supplier Code of Conduct:** We have a Supplier Code of Conduct that sets out our expectations on a high-level regarding labour practices, human rights, and ethical conduct. It condemns human trafficking and modern slavery. We include contractual commitments to follow our Supplier Code of Conduct in our standard contracts. If the supplier requests a variation (the supplier may have their own internal Code of Conduct with equivalent commitments) this will be considered on a case-by-case basis.
- Employee Code of Ethics:** We are currently reviewing our Employee and Supplier Codes of Ethics to ensure they remain aligned with evolving global best practices. This process reflects our ongoing commitment to maintaining high ethical standards, corporate responsibility, and our core values of honesty, integrity, and respect for human rights.
- Recruitment Practices:** We have processes in place to ensure that all employees are recruited fairly and in compliance with relevant legislation. We do not use forced labour or engage in any form of human trafficking in our recruitment practices.



Due Diligence

As part of our commitment to identifying and mitigating the risk of slavery and human trafficking within our supply chains, we conduct thorough due diligence on all third parties. In this context, 100% of the 376 new suppliers were selected through our due diligence processes. Our suppliers are screened for Politically Exposed Persons (PEPs), sanctions and restricted-party lists, adverse media, and any enforcement actions, including those related to human-rights violations. A supplier is appointed only after due diligence has been completed; we also maintain internal controls to ensure that payments cannot be made to unapproved suppliers. In addition to initial screening, we use a tool that continuously monitors third parties for daily changes in the regulatory landscape, enabling us to detect developments that may alter initial risk assessments. We also review our partnerships on an ongoing basis to stay abreast of any developments that may affect our reputation. We recognise the importance of collaborating with stakeholders to address modern slavery effectively and we actively engage with higher-risk suppliers to raise awareness of modern-slavery risks and to encourage compliance with our Supplier Code of Conduct.

Training and Awareness

We continue to strengthen our approach to training and awareness by developing targeted initiatives for employees and higher-risk third parties. These initiatives are being designed to ensure that all relevant stakeholders understand the risks of modern slavery and their role in preventing it.

Risk Assessment

We conduct regular risk assessments to identify and address modern slavery risks in our operations and supply chains. This includes evaluating geographical locations, sectors, and the nature of supplier operations, with a particular focus on high-risk areas such as construction, maintenance, and logistics. We are enhancing these processes to ensure they remain comprehensive and proactive.

Whistleblowing

Eutelsat Group has in place whistleblowing procedures that enable violations of our Code of Ethics or Supplier Code of Conduct to be reported. Issues or concerns can be raised internally or our online platform 'Speak Up' can be used anonymously or with a reporter's name. Retaliation against those raising a good-faith concern is strictly prohibited. In 2024/2025 there were no potential violations of our policies in relation to modern slavery. We continue to monitor Modern Slavery risks through information received from business partners, due diligence processes, reports raised via Speak Up, training programmes, and engagement with professional organisation partners.



Approval

This Modern Slavery Statement has been approved by the Board of Directors of Eutelsat Group and is signed by Jean-François Fallacher, Chief Executive Officer, on behalf of Eutelsat Group.



A handwritten signature in blue ink, appearing to read 'Jean-François Fallacher', is placed over a blue line. To the left of the line is a small 'X' mark.

X

Jean-François Fallacher
Chief Executive Officer

Eutelsat Group

This statement will be reviewed annually and updated as necessary to reflect our ongoing commitment to combatting modern slavery and human trafficking.