

EUTELSAT COMMUNICATIONS
Public limited company with a Board of Directors
with a share capital of 475 178 378 euros
Registered office: 32, boulevard Gallieni – 92130 Issy-les-Moulineaux
481 043 040 RCS Nanterre

**Compensation policy for Corporate Officers in accordance with Article R. 22-10-14 IV of the
French Commercial Code**
Combined General Meeting held on Thursday November 20, 2025

The Combined General Meeting of the shareholders of the company Eutelsat Communications which was held on November 20, 2025 has approved without modification the resolutions related to the compensation policies of the Board members and the legal representatives as presented in the Universal Registration Document ("URD") filed with the French *Autorité des Marchés financiers* under the number n° D.25-0693 on October 30, 2025 and published on the FCA National Storage Mechanism the same day, as follows:

RESOLUTIONS	RESULT OF THE VOTE	REFERENCE URD
Approval of the remuneration policy for the Chairman of the Board of Directors (19th resolution)	Approved at 99,94%	Section 2.4.1.2 Page 66
Approval of the remuneration policy for the Chief Executive Officer (20th resolution)	Approved at 99,26%	Section 2.4.1.4 Page 65
Approval of the remuneration policy for the Deputy Chief Executive Officers (21st resolution)	Approved at 99,30%	Section 2.4.1.4 Page 68-
Approval of the remuneration policy for directors (22nd resolution)	Approved at 99,85%	Section 2.4.1.3 Page 67